Trade Partners:

1. Understand design is difficult and make provisions to work past it.
2. Schedule together and try to understand the whole plan.  Take ownership in the whole schedule.
3. Bring up concerns and solutions.
4. Go to other Trade Partners to coordinate and solve problems and only bring up to GC when necessary.  They help keep other companies accountable.
5. Solve their own problems when possible.
6. Try to learn lean practices.
7. Keep the project 100% clean all the time for their crews and areas.
8. Treat other team members like customers and appreciate them.
9. Follow the project rules and requirements.

Subcontractors:

1. Blame everything on design and never learn from job to job.
2. Schedule only their work and think little of what benefits the project.  They rarely try to understand the schedule.
3. Complain about everything.
4. Always go to the GC to coordinate and expect them to solve problems.  They rely solely on GC to keep everyone in line.
5. Always ask the GC to solve their problems.
6. Casually learn lean out of necessity, stick to old ways, and blame problems on the philosophy.
7. Need to be managed for cleanliness.
8. Work like they are an independent company without respect for customer service.
9. Are always looking to break the rules and find loop holes.